REGISTER OF GOVERNOR/STAFF INTERESTS

LONGHOUGHTON C OF E FIRST SCHOOL

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
Cheryl Clayton Co-opted	Governing Body	01/05/2012 – 30/04/2016	Committee One Policies and Resources Committee Two Strategic	Chair of Governors	None	Child at school
Barbara Galbraith Foundation	Parish appointed	01/01/2014 – 21/05/2017	Committee Two Strategic		None	None
Nicola Threlfall Local Authority	Local Authority	21/03/2013 – 20/03/2017	Committee One Policies and Resources		None	Child at school, member of staff at Swansfield Park First School
Paul Roberts Parent Governor	Parent body	13/10/2014 – 12/10/2018	Committee One Policies and Resources		None	Children at school, wife is treasurer of PFA
Sarah Dyson Parent Governor	Parent body	02/10/2008 – 01/10/2016	Committee One Policies and Resources Committee Two Strategic		Member of staff	Member of staff, also member of staff at Embleton First School
Joren-Jan van Loon Parent Governor	Parent body	10/10/2013 – 09/10/2017	Committee Two Strategic		None	Child at school, wife is Chair of PTA
Sarah Nicola Mossman Staff Governor	School staff	19/06/2014 - 18/06/2018	Committee Two Strategic		Member of staff	Member of staff
Heather Mortimer Staff Governor	School staff	01/09/2013 – 31/08/2017	Committee Two Strategic		Member of staff	Member of staff
Adam Ferry Parent Governor	Parent body	12/10/2012 – 11/10/2016	Committee One Policies and Resources		None	Children at school

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Tracey Critchlow	By virtue of		Committee One	Headteacher	Member of staff
Headteacher	position		Policies and		
			Resources		
			Committee Two		
			Strategic		
Rev Ian MacKarill	By virtue of	01/10/2013 -	Committee One	None	None
Ex-officio	position	30/09/2017	Policies and		
			Resources		

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).
- A governor on the management committee of a childcare provider or after school club who rent part of the school Should not be party to discussion involving the use of the school or their charging policy.
- A governor who is a supplier of goods or services to the school Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.